



empowering women since 1881

AAUW in Santa Fe

<http://santafe-nm.aauw.net/>

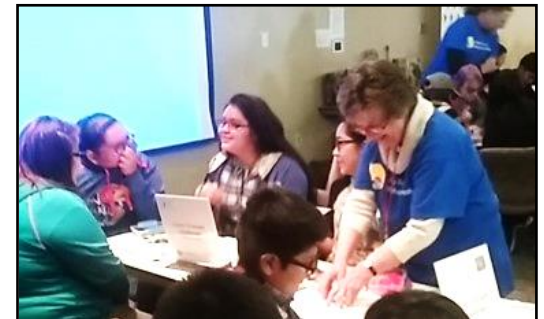
Capital Women










March, 2017

March is Women's History Month

and, in AAUW in Santa Fe, we continue to both make history and enjoy history! From taking part in AAUW's 2017 Legislative Day to joining the Roe V Wade Rally at the Round House; from learning about the history of chocolate, to reviewing the history of the 2016 election, to making history at the first Julia Robinson Math Festival in our state, we are continuing as University Women to educate ourselves and influence others for the common good.

Make sure to attend our March 4th Program, *The Santa Fe Trails Women's Diaries*.



Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
February 26 	27 New Mexico 2017 Legislative Session continues 	28 Annual Art Contest: VOTING PERIOD ENDS 2-28 	March 1 •12:30 to 2 Board Meeting	2	3	4 Santa Fe Trails Women's Diaries •11:30am Lunch •1pm Program
5	6  •1pm Knitting Group	7	8  •1 to 3:30 Daylighters Book Group	9	10 Women's History Day at Roundhouse •4 to 6pm Cocktails and Conversation El Dorado Hotel 	11
Daylight Savings! 12 	13	14	15	16 Membership Dues Collection begins! 	17 Happy St. Patrick's Day! 	18 New Mexico 2017 Legislative Session ends at 12N 
19	20 •1pm Knitting Group  •7pm Book Women	21 Last Day to RSVP for the April 8th Scholarship Banquet!	22	23	24	25
26	27	28	29 Our Quilt Raffle Continues! Did you buy a ticket yet? 	30	31	1 April 
2	3  •1pm Knitting Group	4 Equal Pay for Women Day	5	6	7	8 Scholarship Banquet •11:30am Lunch and Program

A Word from Our Co-President,

Lina Germann

It seems that these days every so often we get an email or see a post on Facebook urging us to call or write to our senators or representatives, to go to the streets and march, to write a letter to the editor, or to boycott this and that. In my desperation, sometimes I just give up on my activism when I feel no one is listening.

However, this month I read something in one of the AAUW emails that our National office sends that I think is motivating. It has to do with why should we work and advocate for a bill that we know won't pass. They give some good reasons:

- *Educate legislators about an existing problem and your proposed solutions; perhaps find common ground.*
- *Get media coverage to cost-effectively communicate with the public.*
- *Frame the issue in your terms and make the opposition play defense.*
- *Force policymakers to take a position and reveal their stance on an issue (then use it in your state legislative voting record).*
- *Build grassroots support by giving advocates a task and target.*
- *Compel lawmakers to show voters what they actually believe.*

With the groundwork in place, it might take a long time, but the chances of success are higher. So, check out what our local legislators are working on and advocate for something you care about. It will make a difference one day.

March is Women's History Month

Our AAUW in Santa Fe Program for March, on **March 4th**, ***Santa Fe Trails Women's Diaries***, presented by our Branch Historian, Joy Poole, honors History Month by sharing stories of the women of Santa Fe who came before us, during a period of hardship and hope. Please attend!

March 10th is Women's History Day at the Roundhouse. AAUW-New Mexico will have a table at the Roundhouse.

Our Program for April, on **April 8th**, is our **Scholarship Recipient Luncheon** honoring our AAUW in Santa Fe Scholarship recipient, Kara Shain, who is pursuing an MD to practice Family Medicine. In giving Kara this award, all of us are working to make history, to change a woman's life. Please RSVP as soon as possible to **Elaine Carson** at epcarson@gmail.com with Subject: RSVP AAUW Scholarship Recipient Luncheon.

Welcome New Members!

2017

We are delighted to welcome all who join AAUW in Santa Fe. ☺
We look forward to seeing you at the meetings and hope you will join in one or more of our Interest Groups and community activities.

This month, please welcome:

Tina Ludutsky-Taylor

February, 2017

Please see her Bio at the end of this Newsletter!

Luanne Moyer, Membership Vice-President

NEWS



Public Policy News

AAUW - NM at the Roundhouse

February 6 was the day the AAUW met at the Roundhouse. The banners were hung for all to see. Something new this year was a table set up in the hallway leading to the Rotunda complete with table covering and lots material and even some mints. Quite a few people stopped by to pick up some material, and ask questions. A number signed in to receive email from our branch.

Some of us were able to attend the joint session and hear Senator Udall speak. All in all, member Nina Thayer said it was a good day with some 10 members attending at various times.

Still in Session

When the Legislature is in session there is always lots going on! If you haven't been down to the Roundhouse lately, it is not too late, as this year is the long session and won't end till March 18th.

Go to <www.nmlegis.gov> and you will find the daily agenda for committee meetings, rooms, and times. The agenda will show what bills are being introduced. You can also find out what is happening in each chamber... Always interesting to listen and watch.

AAUW has listed 11 pieces of legislation that are of special interest.

AAUW-NM Lobby Corps Go-to-Meeting

Nina Thayer and Sonya Berg, AAUW-New Mexico Public Policy Chairs, have started this. You can use your computer or smart phone to take part and listen to comments as well as make some of your own about the 2017 session and the status of Legislation that AAUW is especially concerned with. The next GTM's are March 6, 13, and 20. Contact Nina gnthayer@cybermesa.com (505) 662-6835 or Sonya berg.sonya42@gmail.com for more information.

Cynthia Dobson

Public Policy

STEM News



The first-ever-in-New-Mexico **Julia Robinson Mathematics Festival** was held on Friday, February 24th. This event, for junior-high school students, was put on by STEM-Santa Fe, organized by STEM-Santa Fe Director/ AAUW Co-President Lina Germann, and sponsored by AAUW in Santa Fe as well as other organizations around the state.

During the Festival, 148 youth participated in math puzzles and games all morning, had lunch, and played again for another hour. AAUW members were part of the all-volunteer staff putting on the event. Over 700 youth wanted to attend the Festival (!), but room space at the Santa Fe Community College limited the number of students that could attend. Schools from all over the state requested the ability to bring their students. Clearly a successful event for Santa Fe and New Mexico. Thank you, Lina!

Membership News

On March 16, 2017, AAUW Membership Dues collection season for the next fiscal year (2017/2018) begins. We will start sending out invoices, by email, soon after that date. By renewing early (before the end of June, 2017) you will be protected from any increase there may be in the dues.

Currently, the cost to renew is \$83. That is broken down into:

\$49 for National AAUW (\$46.00 of which is tax deductible)

\$18 for State AAUW

\$16 for Branch AAUW



Join Us!

This message from **Patricia Fae Ho, National President of AAUW** came out recently:

What price do **you** put on societal change? Hello, I'm your board chair, Patricia Fae Ho. The last 17 years that I've been privileged to be a member of AAUW have certainly been among the most fulfilling years of my life. I'm very proud of what fellow members and I have accomplished during that time. I also thank you, AAUW's members, for your continued passion and commitment to our mission.

Your AAUW Board of Directors is currently considering a dues increase of \$10, the first increase in nine years, to ensure that AAUW remains strong and able to meet the needs of women and girls today and in the future. In light of that, let's ask ourselves, "What does my membership really do?"

AAUW membership keeps the AAUW community strong locally and rallies new supporters nationally. Your membership feeds the AAUW watchdog that protects against legislative encroachments on our hard-won rights. Your membership fuels the research that asks and answers hard societal questions and brings about change. And it amplifies your voice, because we are so much louder together.

AAUW exists because of you. AAUW is strong because of you. AAUW creates societal change because of you. That's what your membership is worth to society. What is it worth to you?

Thank you for your time. I look forward to working side by side with you as we continue to empower women and girls.

You can renew your membership by clicking the link in the invoice you receive online and pay your renewal by credit card. Or, you can pay by check by making the check out to **AAUW – SF** for \$83.00 and mailing it to:

AAUW – SF/Membership

P.O. Box 31584

Santa Fe, NM 87594-1584.

Any questions can be directed to **Luanne Moyer, Membership VP**, at ca_mom2000@hotmail.com or (505) 820-0223.

AAUW-NM News

The State AAUW Board is looking for women to serve on their Board as Public Policy Chair and as Program Co-Chair. Please contact Helena Whyte [505-672-9153](tel:505-672-9153) (h) [505-690-7824](tel:505-690-7824) (c) if interested in either position.

March, 2017 Events

LAST DAY to VOTE 2-28-17 2017 AAUW Annual Art Contest Member Voting

AAUW hosts an annual art contest to give women artists the equal attention they deserve. In 2012, only 4 percent of artists on display at the Metropolitan Museum were women.

To vote, go to <http://www.aauw.org/contests/>

- Voting period: February 6–28 AAUW members can vote for up to 10 entries.
- Winner announcement: Early March We'll announce the six winners!

Our **Connie Deschamps** has a submission, #135, The Pedernal, in the contest. Please support our member artists by voting for your favorite contest submissions in February!

3-4-17 11:30 to 2pm March Program Santa Fe Trails Women's Diaries

Joy Poole, New Mexico Deputy State Librarian and our own AAUW in Santa Fe Historian, presents ***Santa Fe Trails Women's Diaries***, the story of women who recorded their travels to New Mexico as they journeyed west on the Santa Fe Trail in the 1800's. Joy annotated the travel diaries and subsequent autobiography of one Santa Fe traveler and brings her knowledge of this time, and for many, a journey of a lifetime.



Few Americans knew much about New Mexico or what to expect on the long arduous journey along the Santa Fe Trail when travelers set out on their treks from St. Charles, Missouri. History tends to record the experience of men, but Joy will share the unique perspective of women who undertook this journey.

Joy is a career public servant who has been with the State Library for twelve years – first as the Public Services Bureau Chief and currently as the Deputy State Librarian. She was awarded the 2013-14 Distinguished Service Award by the New Mexico Coalition for Literacy. For fifteen years, Joy was a museum director for various sites including the Colorado Historical Society – Trinidad Museum Properties, where she was instrumental in helping the Santa Fe Trail become designated as a National Historic Trail after receiving a national award from the American Association of State and Local History. Prior to joining the State Library, Joy achieved a career goal when she oversaw the construction project for the newest of New Mexico's historic sites, El Camino Real International Heritage Center for the New Mexico Department of Cultural Affairs.

Please join us for

- Lunch at 11:30am
Tecolote Café
1616 St. Michael's Drive, Santa Fe
- Program at 1:00pm
Santa Fe University of Art and Design
1600 St. Michael's Drive, Southwest Annex Building

Please let **Program VP**, **Melanie Buchleiter**, at mkbuchleiter@sbcglobal.net, know if you plan to attend!

3-7-17 7-8 pm Los Alamos AAUW Program

The AAUW Branch in Los Alamos has invited us to their monthly program: “**Our Woman in Havana**”

“**Our Woman in Havana,**” A Talk by Ambassador Vicki Huddleston

Mesa Public Library Conference rooms
2400 Central Avenue, Los Alamos

Ambassador Vicki Huddleston’s talk is based on her years as one of America’s top Cuba experts. She has been an eyewitness to key moments of history as well as to backroom policy debate, in her roles as a principal policy maker on Cuba at the State Department and as the Chief of the U.S. Interests Section in Havana. She will provide a behind-the-curtain view of such controversial episodes as the Elián González custody saga and the post-9/11 decision to use Guantanamo as a prison for terror suspects.



Vicki’s anecdotes of her life in Havana—everything from spy stories to an argument with Fidel Castro she had at a cocktail party—are sometimes poignant, at other times hilarious, and always delightfully candid. She will wind up her talk with some thoughts on whether President Trump will continue the historic diplomatic shift engineered by Presidents Obama and Raul Castro.

Huddleston managed American policy toward Cuba as the Coordinator of Cuban Affairs at the State Department in Washington, DC, under Presidents George H.W. Bush and Bill Clinton from 1989 to 1993. Six years later she led our diplomatic mission to Havana from 1999 to 2002, under Clinton and George W. Bush.

Her diplomatic career has spanned two continents and two government agencies. She was Ambassador to Mali and to Madagascar and acting Ambassador to Ethiopia. During the Obama administration, she served as Deputy Assistant Secretary of Defense, where she was responsible for policy guidance to the Secretary of Defense and the African Command.

Now living in Santa Fe, Huddleston provides media commentary on both Cuba and Africa, with her opinion pieces appearing in The New York Times, Miami Herald, and Washington Post.

If you are interested in carpooling to this event, please contact **Jeanne Patrick** pres.jeannepatrick@gmail.com (505) 984-1720.

3-18-17 12n New Mexico 2017 Legislative Session Concludes

SESSION DATES 2017

- January 17 Opening day (noon)
- **March 18 Session ends (noon)**
- April 7 Legislation not acted upon by governor is pocket vetoed
- June 16 Effective date of legislation not a general appropriation bill or a bill carrying an emergency clause or other specified date.



3-10-17 Women's History Day at the Roundhouse

For Women's History Month, AAUW-New Mexico is sponsoring a Women's History Day at the Roundhouse in Santa Fe on March 10th. There will be a table with AAUW members sharing information.

The National Women's History Project, out of Santa Rosa, California, has chosen the 2017 History Month theme **"Honoring Trailblazing Women in Labor and Business"** to "honor women who have successfully challenged the role of women in both business and the paid labor force." The Project writes that "Women have always worked, but often their work has been undervalued and unpaid."

The National Women's History Project has chosen thirteen women to honor this year. They note: "The 2017 Honorees represent many diverse backgrounds and each made her mark in a different field. Additionally, the Honorees' work and influence spans three centuries of America's history. These women all successfully challenged the social and legal structures that have kept women's labor underappreciated and underpaid.

"Facing stark inequalities in the workplace (lower wages, poor working conditions, and limited opportunities), they fought to make the workplace a less hostile environment for women. They succeeded in expanding women's participation in commerce and their power in the paid labor force. As labor and business leaders and innovators they defied the social mores of their times by demonstrating women's ability to create organizations and establish their own businesses that paved the way for better working conditions and wages for themselves and other women.

They proved that women could succeed in every field. While each Honoree is extraordinary, each is also ordinary in her own way, proving that women business and labor leaders can and should be considered the norm. Most importantly, the 2017 Honorees paved the way for generations of women labor and business leaders to follow."

The National Women's History project is honoring the following women this year:

Rebecca Anderson	Community and Economic Development Organizer
Barbara Hackman Franklin	Former Secretary of Commerce
Alexis Herman	Former Secretary of Labor
Lilly Ledbetter	Equal Pay Activist
Kate Mullany	Organized First All-Female Labor Union
Lucy Gonzalez Parsons	Labor Organizer and Socialist Leader
Barbara "Dusty" Roads	Flight Attendant's Union Leader
Andra Rush	Founder/ CEO, Rush Group
Nina Vaca	CEO and Chairman of Pinnacle Group
Maggie Lena Walker	Businesswoman and Community Banking Leader
Yvonne Walker	President, Service Employees International Union (SEIU) Local 1000
Addie L. Wyatt	Labor Union Leader and Civil Rights Activist
Norma Yaeger	First woman stockbroker to be permitted on the floor of the New York Stock Exchange (NYSE)

You may read more about these women and about the History Project at
<http://www.nwhp.org/womens-history-month/2017-honoree-nominations/#>

3-1-17 to 3-31-17 **Tech Trek Essay-Reading and Grading**

The 2017 Tech Trek summer camp, sponsored by New Mexico AAUW, is to be held June 18-24 at New Mexico Tech in Socorro. At this camp, girls who will be in the 8th grade the next fall come from all over New Mexico to participate. Girls are now being nominated to apply to participate in Tech Trek by their 7th grade science teachers. Applications will be sent to girls on February 1st, and must be returned by February 28th.

AAUW members are asked to volunteer, in March, to read the essays that the girls write. As many essay readers as possible are needed, since each essay is read and graded three times.

If interested in being an essay reader, please e-mail **Sylvia Fink** at sjsf44@hotmail.com with your 1) name, 2) contact information (e-mail address and/or phone number).

On-going

Funds Report, February 24, 2017

AAUW in Santa Fe has begun two fund-raising efforts this year, Babe the Piggy Bank and our Quilt Raffle.



We introduced Babe the Piggy Bank at our February Program luncheon at Tortilla Flats restaurant. Babe is a pig who loves spare change and hopes to collect yours at each meeting and program event. She was able to collect \$6.12 in change on her first time out. Not bad considering many members were not aware of our newest campaign to collect spare change from our members for our **STEM** (Science/ Technology/ Engineering/ and Math) projects. Every month Babe will be there at our programs to collect whatever change you have found in your sofas, car seats, and jacket pockets. Some branches have collected up to \$40 in a month!

We are sponsoring a Quilt Raffle benefitting our **STEM** initiatives for girls. The quilt is a beautiful handmade coverlet, valued at \$600, which was donated by the New Mexico Quilters' Association. The quilt is in a traditional maple leaf pattern and measures 77" x 101", lovely for either a king or queen sized bed. The Quilt Raffle fundraising goal is \$1000. So far, we have collected \$125. Be sure to tell your friends about this beautiful quilt. Interested members are encouraged to sell tickets for this worthy educational cause! Please call Jeanne if you are able to sell tickets or would like to purchase tickets. The tickets are at **\$5.00 per ticket or 5 tickets for \$20.00.**

Jeanne Patrick pres.jeannepatrick@gmail.com (505) 984-1720

Interest Groups

Book Women

The Book Women Group usually meets the third Monday of the month at 7 p.m. at a member's home. At our monthly meetings, we discuss the reading selection of the month. We read a variety of books including but not limited to fiction, non-fiction, mysteries, and biographies. Our group is currently full. Contact Judy Kares at (505) 474-0799 or jkares@earthlink.net for more information or to get on the wait list.

Unbook Club

The Unbook Group meets to discuss everything, plus the book! The only requirement for this club was that the author must show up to discuss their book. So far, 13 local authors have met with the group. The invited authors have ranged from Anne Hillerman to Valerie Plame to Maxine Davenport. All members are invited and a notice will be sent out when a meeting is setup. Contact Jeanne Patrick at pres.jeannepatrick@gmail.com or Lina Germann at lsgermann@gmail.com for more information.

Knitting Club

The AAUW knitting group is an interest group for women who like to do handwork, including knitting, crocheting, embroidery, weaving, sewing, etc. We initially organized to knit warm scarves and hats for children in the Adelante program in the public schools. The group meets the first and third Mondays of the month at 1:00 at one of the tables in the de Vargas Mall near the Op. Cit. bookstore. We meet informally to chat and share knitting projects and techniques. Instruction is available for those wanting to learn to knit or crochet. Please contact Sandra Bradley at Sandbrad@aol.com for more information.

Daylighters Book Group

The Daylighters Book Group meets the second Wednesday of the month, from 1:00 to 3:30 p.m. at the La Farge Library Community Room. We either read and discuss books on selected topics or we will read and discuss the same book. This month, March, the Daylighters will read *The Swerve: How the World Became Modern* by author Stephen Greenblatt, the Winner of the 2012 Pulitzer Prize for Non-Fiction. Everyone is welcome. For more information contact Connie Petersen at valkyrie719@yahoo.com.

Hiking Group

The Hiking Group hikes from approximately April through mid-November, depending on the weather. Our hikes usually last two to three hours and the locations vary. If you are not already on our email list, please email Barbara Asarch-Aronowitz at barbaracoyote@gmail.com and she will add you to the group email.

Meet & Eat

The Meet and Eat group meets once a month on Sunday evening at a moderately priced restaurant for dinner. Contact Jeanne Patrick at pres.jeannepatrick@gmail.com for more information.

Cocktails & Conversation

The Cocktails and Conversation Group is a National AAUW program from Program in a Box. The idea is for local AAUW members to meet in a public bar and discuss issues pertaining to AAUW locally and nationally. Contact Jeanne Patrick (505) 984-1720 for more information.

Your Choice

If you are interested in starting a group that addresses your interests – interests—art, computers, gourmet, etc., please contact Jeanne Patrick at pres.jeannepatrick@gmail.com to discuss how you might get started!

Committees of Interest



PUBLIC POLICY

The Public Policy Committee locally provides candidates' forums in conjunction with other SF community groups for support of community issues that promote AAUW goals and participates with national AAUW to influence PP on all issues affecting women and girls such as education, the environment, families and equity in the work place. Contact our **Public Policy Chair, Cynthia Dobson**, with questions or interest.

STEM

The STEM (Science, Technology, Engineering, and Math) Committee promotes equity for women through STEM education. Participate in projects to help girls realize their potential. Projects such as *Careers and Curiosity* for elementary girls and boys, and *Expanding Your Horizons* conference for middle school girls. Contact one of our **STEM Chairs, Lina Germann**, or **Lynn Heffron**, with questions or interest.

OUTREACH

The Outreach Committee promotes equity for women through community service, such as collecting coats and food for the *Adelante Program* for the Santa Fe Public Schools' homeless children, youth, and their families; and advocating for Girls Inc. programs. Contact our **new Outreach Chair, Louise Yakey**, with questions or interest.

FUNDRAISING

The Fundraising Committee helps raise funds through activities such as the Trash and Treasure Sale. Contact our **AAUW Funds Chair, Jeanne Patrick**, if interested in participating.

LEGISLATIVE POTLUCK

Our Program VP helps organize a potluck in preparation for a day of lobbying at the Roundhouse during legislative sessions. Contact our **Program VP, Melanie Buchleiter**, at mkbuchleiter@sbcglobal.net, if interested in helping.

MEMBERSHIP

The Membership Committee recruits members and helps new members feel welcome. Contact our **Membership VP, Luanne Moyer**, at ca_mom2000@hotmail.com, if interested.

DIVERSITY

Currently the Diversity Chair position is vacant. Let us know if you would like to take on this important role.

Welcome New Member!

Welcome, Tina Ludutsky-Taylor!

Dr. Tina Ludutsky-Taylor retired from a forty-year career in higher education in 2013. Her last position was Director of Santa Fe Community College's Higher Education Center. The HEC is a partnership of colleges and universities led by SFCC to provide affordable, accessible bachelor's completion and graduate programs in Santa Fe. Tina drafted the proposal to establish the Center, which was approved by the NM Higher Education Department in December 2009. She also organized a successful \$35 million local district bond campaign, which funded the construction of a facility to house the HEC. This was Tina's second tenure at SFCC; she was a founding staff member and served in various roles from 1983 to 1991.

Prior to returning to SFCC, Tina was the Vice President of Front Range Community College's Boulder County Campus in Longmont, Colorado. Accomplishments included strengthening relationships between the College and key community, business, educational and governmental groups while leading the effort to establish FRCC's *Career Enrichment Academy* - a comprehensive leadership development/succession planning program for faculty, staff and administrators.

As the founding administrator of Sierra Community College District's Nevada County Campus in Grass Valley, Tina secured initial operating funding for SC-NCC; established several partnerships with community organizations, businesses and the Foundation to develop the campus and expand facilities; and passed a \$44.4 million special district bond measure for the construction of the second phase of the campus' Facilities Master Plan. Additionally, the *Sierra College Leadership Institute* and the *Nevada County Community Leadership Institute* were launched through her efforts.

In the course of her higher education career, Tina served in the positions of counselor, chief student services officer, faculty member, academic/technical program division head, chief instructional officer, chief facilities development and construction officer as well as community college chief executive officer. Additionally, she has been a Consultant/Evaluator for The Higher Learning Commission of North Central Association of Colleges and Schools and the Western Association of Schools and Colleges Accrediting Commission for Community and Junior Colleges. Providing leadership for business, economic development, community organizations and educational institutions was an integral part of her career. Tina became a member of the Board of Trustees of Southwestern College in Santa Fe, NM in 2014 and currently serves as Board Chair.

New members are welcome year-round. If you have a friend whom you would like to invite to join AAUW, please feel free to invite her to one of our events and let her meet some of the other women in AAUW- Santa Fe. **Membership Vice President Luanne Moyer** reminds us that we currently are offering great rates for new memberships. From January 1 through March 15, 2017, we are offering Half-Year Dues for new members, with such memberships expiring on June 30, 2017. For those members who join at a public event, which includes all of our branch meetings, the cost to join would be \$29.25. Again, please bring your friends and/or family to any branch meeting so they can take advantage of this great membership rate offering.

Upcoming Events

4-8-17 11:30am April Program Scholarship Recipient Luncheon

*Please join us for a Luncheon and
Presentation by our current AAUW Scholarship recipient,*
Kara Shain

Kara is pursuing an MD to practice Family Medicine in rural and underserved New Mexico. As an undergraduate at the University of New Mexico, Kara began shadowing at La Familia, a clinic that treats patients regardless of their ability to pay. There she developed both a passion for treating the underserved and a firm belief in healthcare as a basic right.

**Midtown Bistro - back dining room
901 W San Mateo Road**

**RSVP via email by March 21st
to Elaine Carson at epcarson@gmail.com
with Subj: **RSVP AAUW Scholarship Recipient Luncheon****

Note: AAUW members can order from Midtown Bistro's luncheon menu and receive individual checks with a 20% gratuity added to your bill.